



**MEDICAL FLEXIBLE SPENDING ACCOUNT**  
(MEDICAL FSA)

**Discovery Benefits**<sup>®</sup>  
simplify.<sup>SM</sup>

## BENEFITS OF A MEDICAL FSA

- You can set aside pre-tax dollars to cover out-of-pocket medical, dental and vision expenses.
- Your funds can be used for expenses incurred by you, your spouse or eligible dependents.
- Your entire election amount is available on the first day of your plan year.

## ELIGIBLE EXPENSES

Enrolling in a Medical FSA allows you to use pre-tax dollars to pay for eligible out-of-pocket medical, dental or vision expenses incurred by you, your spouse or eligible dependents. The eligibility of expenses is determined by IRS Code Section 213(d). A comprehensive list of eligible expenses can be found on our website. Some examples of eligible expenses include:

- Prescriptions
- Hearing aids
- Orthopedic goods

## 2019 IRS CONTRIBUTION LIMIT

\$2,700 annually